

	2021 <u>DKK 1,000</u>	2020 <u>DKK 1,000</u>
Remuneration to the board of directors:		
Michael Rasmussen, Chairman	271	271
Lars Andersen, Deputy Chairman *	133	199
Jens Jørgen Kollerup *	97	145
Bjarne H. Sørensen *	97	145
Mads Kjær *	97	145
Charlotte Jepsen **	-	85
Anne Broeng *	72	145
Anette Eberhard, Deputy Chairman ***	67	-
Emilie Agner Damm ***	48	-
Thomas Bustrup ***	48	-
Hanna Line Jakobsen ***	48	-
Jarl Eskil Sture Krausing ***	48	-
Irene Quist Mortensen ***	48	-
Nanna Hvidt ***	48	-
Total remuneration to the board of directors	<u>1.122</u>	<u>1.135</u>
*) Member of the board of directors until 31 August 2021		
**) Member of the board of directors until 31 July 2020		
***) Member of the board of directors from 1 September 2021		
Remuneration to the executive board:		
Salaries and pension:		
Torben Huss	2.774	2.706
Lars Krogsgaard *	2.294	2.197
Performance remuneration:		
Torben Huss	-	-
Lars Krogsgaard	-	152
Total remuneration to the executive board	<u>5.068</u>	<u>5.055</u>
Member of the executive board until 31 July 2022		
Total remuneration to the board of directors and executive board	<u><u>6.190</u></u>	<u><u>6.190</u></u>